

## Environmental Policy

*Gold Estates Holdings Pty Ltd* is a Western Australian based company operating in the property development sector. The Company seeks "best reasonable practice" in environmental management and accepts and respects community and regulatory concern for the environment and shall make its Environmental Policy available to all interested parties, including the general public. To support its commitment, the Company:

1. Acknowledges responsibility to minimise and manage the environmental changes caused by its operations as a critical business function.
2. Shall, with the encouragement, participation and support of all employees and contractors, and through environmental programmes, maintain sound environmental practices, respond quickly and effectively to environmental incidents, if any such incidents arise from our operations.
3. Shall include environmental management and remediation considerations in all stages and aspects of its property development construction and operations.
4. Shall strive to minimise pollution, minimise waste and conserve resources to better manage the environment. Major considerations include noise, water, dust, energy, and waste minimisation.
5. Shall set and strive to maintain standards to comply with all applicable legal requirements, government policies and agreements for the protection of the environment.
6. Shall promote environmental awareness and clear definition of individual responsibility, and further develop environmental expertise through relevant training of all employees.
7. Shall review, develop and strive to improve our practices through research as well as through consultation with employees, the community, government agencies and industry groups.
8. Will measure and audit our performance, reporting results to employees, government and the public and discuss openly and constructively issues of community concern.



**ALEX GREGG**  
**DIRECTOR**