

Richard Noble Hammond Park

Rehabilitation Management Plan

17 November 2020

Rev 7

JBS&G Australia Pty Ltd T/A Strategen-JBS&G



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Table of Contents

1.	Introduction1					
	1.1	Purpose	and scope	1		
	1.2	Project c	verview	2		
		1.2.1	Approval	2		
		1.2.2	Project components	3		
2.	Propo	sal site –	Environmental setting	6		
	2.1	Vegetati	on and flora	6		
		2.1.1	Vegetation	6		
		2.1.2	Flora	6		
	2.2	Fauna		6		
		2.2.1	Fauna habitat	6		
		2.2.2	Fauna of conservation significance	6		
3.	Rehal	oilitation	strategy	8		
	3.1	Proposal	site	8		
		3.1.1	Rehabilitation objectives	8		
		3.1.2	Targets and indicators	8		
		3.1.3	Completion criteria	13		
		3.1.4	Handover of POS	13		
		3.1.5	Management actions	13		
	3.2	Off-site r	ehabilitation	17		
		3.2.1	Rehabilitation objectives	17		
		3.2.2	Targets and indicators	17		
		3.2.3	Completion criteria – Off-site rehabilitation	18		



		3.2.4	Handover of Bibra Lake offset site	19
		3.2.5	Management actions	19
4.	Rehab	oilitation a	approach	22
	4.1	Weed co	ntrol	22
	4.2	Topsoil t	ransfer	22
	4.3	Site prep	aration	23
	4.4	Seeding a	and planting	23
5.	Monit	oring		25
	5.1	Monitori	ng methodology	25
	5.2	Monitori	ng actions	25
6.	Conti	ngency m	easures	27
7.	Respo	nsibilities	5	28
	7.1	Propone	nt responsibilities	28
	7.2	Contract	or responsibilities	28
		7.2.1	Botanist / rehabilitation expert	28
		7.2.2	Dieback consultant	28
		7.2.3	Rehabilitation contractor	28
8.	Audit,	review a	nd reporting	29
9.	Limita	itions		30
10.	Refer	ences		31
1:-4	- f T- I			
Table	of Tal		012/6524 Condition 2 and where condition is addressed in RN	MD 1
			ndicators for rehabilitation objectives for the Proposal site	
		-	pilitation management actions	
			ndicators for rehabilitation objectives for the off-site rehabili	
Tubic	ruiş	-		
Table	5: Off-	site rehal	oilitation management actions	20
Table	6: Sun	nmary of	weed control methods	22
Table	7: Mo	nitoring p	rogram for on-site and offsite rehabilitation sites	25
Table	8: Con	tingency	actions for on-site and off-site rehabilitation sites	27
List	of Fig	ures		
Figure	_		ond Park Local Structure Plan	ΔΔ
Figure			ake Off-site Rehabilitation site	
Figure			caping and revegetation areas.	
Figure			tation areas within POS	
		_		



Figure 5 Rehabilitation monitoring quadrat setup25

Appendices

Appendix A Project area species list

Appendix B Streetscaping and POS planting palettes



1. Introduction

This Rehabilitation Management Plan (RMP) identifies management measures, monitoring actions, contingencies and reporting to be undertaken by Gold Estates Holdings Pty Ltd (GEH) as part of development of Lots 13, 14, 18 Barfield Road and Lots 48-51 Rowley Road, Hammond Park. The RMP details rehabilitation and management actions to be implemented within the proposal site and an off-site rehabilitation area. Richard Noble and Company, on behalf of GEH, is the responsible agent for the overall implementation of this plan.

1.1 Purpose and scope

This RMP has been prepared to satisfy Condition 2 of EPBC 2012/6524 for Lots 13, 14, 18 Barfield Road and Lots 48-51 Rowley Road, Hammond Park. Table 1 details the requirements of Condition 2 of EPBC 2012/6524 and the section of the document the requirement is addressed in.

Table 1: EPBC 2012/6524 Condition 2 and where condition is addressed in RMP

Table 1.	LFBC 2012/0324 Collaition 2 and Wil	ere condition is addressed in him
Condition number	Requirement	RMP section
2	To mitigate impacts to black cockatoos, the person taking the action must prepare and submit a Rehabilitation Management Plan (RMP) to the Minister for approval. The RMP must include, but not be limited to:	This Plan has been prepared for submission to the Minister for approval.
Proposal si		
a)	avoidance and mitigation measures to prevent impacts to black cockatoos during construction	Refer to Table 3.
b)	details of tree species, number to be planted and location within the streetscape and the POS	Tree species to be used in streetscapes and POS are detailed in Appendix B (Plate 1 and Plate 2). The number of species and planting densities within POS areas is identified in Table 2. The final number of trees to be planted in the streetscape will be determined during landscaping. The location of revegetation within POS is detailed in Figure 3.
c)	objectives, targets and completion criteria for seeding and planting programs within the streetscape and POS	Objectives, targets and indicators are detailed in Table 2. Completion criteria are detailed in Section 3.1.3.
d)	management measures to control weeds and erosion within the POS	Refer to Table 3.
e)	details of monitoring, reporting and contingency measures if performance indicators are not met	Refer to Table 7, Table 8 and Section 8.
f)	timeframes for the implementation of the above measures	Timeframes for revegetation, management, monitoring and reporting actions are detailed in Error! Reference source not found., Table 4, Table 7 and Table 8.
g)	roles and responsibilities of personnel associated with implementing each of the above measures	Roles and responsibilities are discussed in Section 7.
Bibra Lake	Reserve	
h)	details of revegetation of a 1.78 ha area within Bibra Lake Reserve designated as 'rehabilitation area' on the map at Attachment A, including how seeds collected from the Proposal site will be utilised, and the species and number of plants that will be planted	Revegetation implementation details are provided in Error! Reference source not found. and Section 4.
i)	objectives, targets and completion criteria for seeding and planting programs	Refer to Table 4 and Section 3.2.3.



Condition number	Requirement	RMP section
j) 	management measures to control site access, weeds and erosion	Refer to Table 5 and Table 6.
k)	details of monitoring, reporting and contingency measures if performance indicators are not met	Refer to Table 7, Table 8 and Section 8.
I)	timeframes for the implementation of the above measures	Timeframes for revegetation, management, monitoring and reporting actions are detailed in Table 5, Table 7 and Table 8.
m)	roles and responsibilities of personnel associated with implementing each of the above measures	Roles and responsibilities are discussed in Section 7.
2	The RMP must be submitted to the department at least three months prior to the commencement of construction. If the Minister approves the RMP, the approved RMP must be implemented. Construction must not commence until the RMP is approved by the Minister	Completed.

In addition, this RMP has been prepared in accordance with the City of Cockburn Guidelines: Revegetation of Natural bushland/wetland areas and the APD 20 Design Principles for Incorporating Natural Management Areas including wetlands and bushlands in open space and/or drainage.

The RMP identifies the following:

- rehabilitation species approved by the City of Cockburn
- plant numbers and densities
- timeframe for rehabilitation program
- weed control measures
- watering requirements
- fauna controls
- maintenance measures
- rehabilitation objectives and completion criteria
- monitoring program.

1.2 Project overview

1.2.1 Approval

GEH received approval to develop Lots 13, 14, 18 Barfield Road and Lots 48-51 Rowley Road, Hammond Park (the project; Figure 1), with a view to undertaking future residential development of the landholdings in accordance with the existing residential zoning of the land and the approved Local Structure Plan (LSP).

The project was referred under the Environment Protection and Biodiversity Conservation Act 1999 (EPBC Act) to the then Department of Sustainability, Environment, Water, Populations and Community (DSEWPaC) on the 27 August 2012. The development was deemed a 'Controlled Action' under the EPBC Act on 27 September 2012, to be assessed by Preliminary Documentation.

In order to assess the proposed action, DSEWPaC requested additional information regarding the proposed offsets identified in the EPBC Act referral. Following provision of additional information,



DSEWPaC; now the Department of the Environment and Energy (DEE), approved the proposal with conditions on 6 November 2013 (EPBC 2012/6524).

1.2.2 Project components

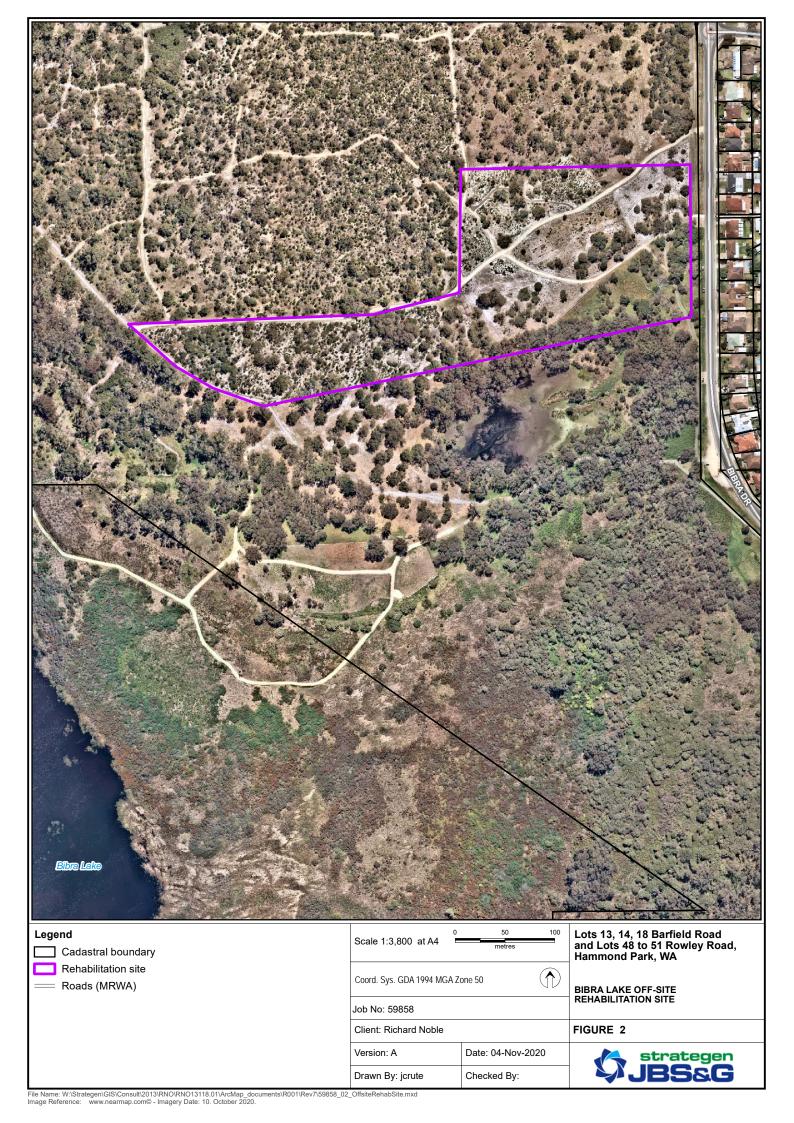
The site covers a total area of approximately 33.5 ha, a portion of which has already been cleared for firebreaks, residential lots and other disturbance. A total of 22.92 ha of native vegetation will be cleared for the project (Figure 1).

On-site and off-site rehabilitation will be undertaken to manage and offset the impacts of the development on black cockatoos. Bushland in good condition will be retained in Public Open Space (POS) and rehabilitated. In addition, streetscapes will include proteaceous and eucalypt species that will provide a foraging source for Carnaby's and Forest Red-Tail (referred to collectively as 'black cockatoo's throughout the document). Trees to be used in streetscapes are identified in Appendix A (Plate 1).

Since the EPBC Act approval was issued, the City of Cockburn advised that the original offsite offset location, Frankland Reserve was no longer available; therefore, an alternative offset site within Bibra Lake Reserve was selected, comprising 1.78 ha of degraded vegetation. The revised offset location was approved by the DEE as part of a variation to conditions (23 July 2014).

The Bibra Lake Reserve offset site is located approximately 7 km north of the development area, as depicted in Figure 2.







2. Proposal site – Environmental setting

2.1 Vegetation and flora

A Level 2 Flora and Vegetation Survey of the project area was undertaken by Ecoscape in 2009 (Ecoscape 2009a).

2.1.1 Vegetation

The survey found that the remnant vegetation located within the project area comprises Vegetation Association 'Banksia low woodland' in the Bassendean System with a semi-open understorey and a thick layer of leaf litter.

The Bassendean System is broadly described as *Banksia* low woodland dominated by *Banksia* attenuata, *B. menziesii*, *B. ilicifolia*, *Eucalyptus todtiana* and *Nuytsia floribunda*, with *Allocasuarina* fraseriana joining the tree layer south of Gingin, and *Eucalyptus marginata* replacing *Eucalyptus todtiana* south of Lake Gnangara. In this case, Beard vegetation association 1001, medium very sparse woodland; jarrah, with low woodland; *Banksia* & *Allocasuarina*, was the only mapped unit within the site.

The vegetation of the site is mostly in excellent bushland condition (Keighery 1994), with few weeds and little sign of human disturbance. Areas of vegetation associated with fencelines, through the centres of Lots 49 and 50 and around houses are weedy, mostly veldt grass (*Ehrharta calycina*) but retain most of their native species. Vegetation in Lot 18 is partly degraded mostly due to grazing by horses, and has little native vegetation. Areas associated with houses, gardens and other areas of high disturbance including the sandpit on Lot 14, are completely degraded.

2.1.2 Flora

The Level 2 survey recorded 149 vascular plant species, including 31 weed species (Ecoscape 2009a). At the time of the survey, the Department of Environment and Conservation (DEC, now the Department of Parks and Wildlife (DPaW)) identified two Declared Rare and seven Priority Flora species within 10 km of the project area.

The survey recorded no Declared Rare or Priority flora species within the project area (Ecoscape 2009a).

2.2 Fauna

A Level 1 fauna assessment of the project area was undertaken by Ecoscape in 2009 (Ecoscape 2009b).

2.2.1 Fauna habitat

At the time of the fauna assessment, the fauna habitat of the site was considered to be in excellent condition (Ecoscape 2009). The majority of the survey area showed evidence of Cockatoo feeding or was determined to support excellent quality foraging habitat (Ecoscape 2009).

The survey also recorded signs of pest and introduced species, including rabbit diggings, scats and warrens and Western Grey Kangaroo scats (Ecoscape 2009).

2.2.2 Fauna of conservation significance

A fly-over sighting of a Carnaby's Cockatoo was made during the survey however no other observations of Priority or Threatened fauna were made during the survey.

A search of the EPBC Act Protected Matters Search Tool (2014) was undertaken as part of the assessment. The search found 10 threatened species, including four migratory species. Of these species, 8 were considered unlikely to occur including the following:

• Synemon gratiosa (Graceful Sun Moth)



- Dasyurus geoffroii (Chuditch)
- Phascogale calura (Red-tailed Phascogale)
- Setonix brachyurus (Quokka)
- Andersonia gracilis (Slender Andersonia)
- Centrolepis caespitose (Matted Centrolepis)
- Darwinia foetida (Muchea Bell)
- Lepidosperma rostratum (Beaked Lepidosperma).

Two species were considered likely to occur within the project area, including Carnaby's Black Cockatoo (Endangered) and Forest Red-tailed Black Cockatoo (Vulnerable).



3. Rehabilitation strategy

3.1 Proposal site

Approximately 1.8 ha of remnant native bushland will be retained on-site for incorporation into POS. This bushland is considered to be of good or better condition and comprises predominantly *Banksia* woodland. Approximately 0.6 ha of vegetation within the POS areas is considered to be 'degraded' or 'cleared'. Some of these degraded and cleared areas will not be revegetated as they are proposed to be used in the creation of formal pedestrian pathways, civic facilities and turf areas.

A minimum of 0.3 ha (50 %) of the degraded and cleared vegetation will be revegetated as presented in Figure 3 and Figure 4. Additional streetscape planting and planting in POS areas will be undertaken where possible; using black cockatoo preferred foraging species such as proteaceous and eucalypt species.

3.1.1 Rehabilitation objectives

Rehabilitation objectives for the management of POS and streetscapes within the project area are:

- establish an ecologically diverse and stable vegetation community with similar structure and composition to the original native vegetation
- enhance vegetation health within retained areas of vegetation
- establish self-sustaining vegetation community including species known to be primary foraging plants for Carnaby's Cockatoo and Forest Red-tailed Black Cockatoo
- establish streetscapes using species known to be foraging plants for Carnaby's Cockatoo and Forest Red-tailed Black Cockatoo
- ensure the ongoing protection of and prevent future expansion into bushland protection areas.

3.1.2 Targets and indicators

Rehabilitation targets and indicators have been developed for each rehabilitation objective, to enable rehabilitation performance to be measured. Targets have been developed based on baseline environmental information gathered during flora and fauna investigations of the site. A set of performance indicators have been developed for each target to enable the appropriate measurement of rehabilitation performance.

Table 2 provides a summary of targets and indicators for rehabilitation objectives for the Proposal site.



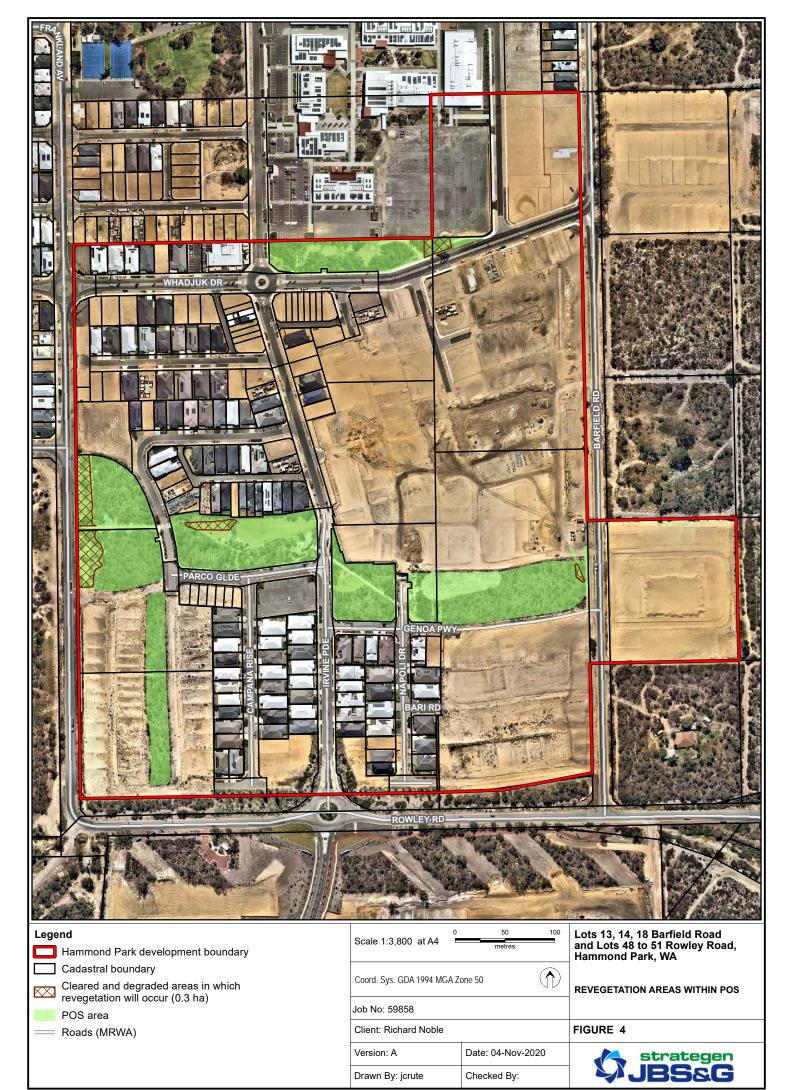




Table 2: Targets and indicators for rehabilitation objectives for the Proposal site

Objective		Target	Indicators	Measurement tool
Public Open Space				
Revegetation Areas				
1. Establish an ecologically diverse and stable vegetation community with similar structure and composition to the original native vegetation. Retained Vegetation and Revegence and Re	2. Establish Banksia low woodland dominated by Banksia attenuata, B. menziesii, B. ilicifolia, Eucalyptus todtiana and Nuytsia floribunda and understorey species to provide suitable foraging habitat for black cockatoos.	1. Vegetation community types in revegetated areas are representative of those present in the pre-disturbance environment. 2. Vegetation communities are consistent with the overstorey species and understorey species identified in Appendix A. 3. Revegetate 0.3 ha of degraded land within POS areas (Figure 3).	 Review of plant orders and invoices shows that planting of local provenance species is undertaken at a density of at least 5000 stems/ha (including approximately 75 of each of the 12 species). Revegetation monitoring confirms a minimum survival rate of 70 – 80 % over two years has been achieved. Revegetation monitoring confirms at least 12 native species present on-site. Rehabilitation implementation, monitoring and maintenance will continue over two years or until completion criteria are met. 	Revegetation monitoring results confirm 0.3 ha of degraded land within POS areas has been revegetated
Enhance vegetation health within retained areas of vegetation.	Implement hygiene / weed management protocols.	No introduction of Dieback onto the Site.	No evidence of declining vegetation health and death of susceptible species at the Site, which are attributable to Project activities.	Site inspections indicate no evidence of dieback infestation.
J		2. No introduction of new weed species, and existing species are not spread (as compared to baseline weed mapping collected prior to commencement of clearing).	2. Weeds recorded are at levels that do not threaten the health of native species present within the established vegetation, and occur at a density and diversity similar to or less than baseline levels.	Site inspections and monitoring confirms species diversity and density of weeds within established vegetation and revegetation areas are at or below baseline levels.
Revegetation Areas				
1. Establish a self-sustaining vegetation community including species known to be primary foraging plants for Carnaby's Cockatoo and Forest Redtailed Black Cockatoo.	Establish revegetation including foraging species for black cockatoo species as identified by DPaW (Groom 2011).	On-site Revegetation area to be planted with 50 per cent of tree and shrub species being primary foraging plants for black cockatoo species.	 Proportion of black cockatoo foraging plants versus other species in planting lists and invoices is at least 50%. Site inspection and revegetation monitoring indicates vegetation becoming self-sustaining. 	Revegetation monitoring results and inspection of planting lists and invoices confirm 50 per cent proportion has been attained.



Objective		Target	Indicators	Measurement tool
Streetscaping				
Establish streetscapes using species known to be foraging plants for Carnaby's Cockatoo and Forest Red-tailed Black Cockatoo.	Establish streetscapes using foraging species for black cockatoo species as identified by DPaW (Groom 2011) and identified in the Landscape Master Plan (Appendix B).	Streetscapes to be planted with 50 per cent of tree and shrub species being foraging plants for black cockatoo.	Proportion of black cockatoo foraging plants versus other species in planting lists and invoices is at least 50% (as detailed in Appendix B).	Site inspections and inspection of planting lists and invoices confirm 50 per cent proportion has been attained.
Retained Vegetation				
Ensure the ongoing protection of and prevent future expansion into bushland protection areas.	Retain 1.8 ha of native bushland on-site within POS areas.	1. 1.8 ha of bushland is retained within POS areas.	1. No clearing outside of approved boundary.	Clearing register. Aerial photographs of the Proposal area.



3.1.3 Completion criteria

Completion criteria have been determined to provide targets to be met before rehabilitation activities can be considered completed.

3.1.3.1 Completion criteria – POS retained vegetation areas

Completion criteria presented below are specific to retained vegetation areas of POS only:

- 1. No evidence of declining vegetation health and death of susceptible species at the Site, which are attributable to Project activities during the duration of the rehabilitation management plan.
- 2. Weed control is implemented as per the rehabilitation management plan.

3.1.3.2 Completion criteria – POS revegetation areas

Completion criteria presented below are specific to revegetation of degraded areas of POS only:

- 1. Revegetate 0.3 ha of degraded land within POS areas.
- 2. Enhance the vegetation condition of degraded areas of POS (via direct seeding and/ or planting seedlings) by increasing the species richness of native flora to at least 12 species within two years of establishment.
- 3. At least 50% of tree and shrub species planted within revegetation areas are to be primary foraging plants for black cockatoo species.
- 4. Revegetation to be undertaken with local provenance species approved to at least 5000 stems/ha to achieve a minimal survival rate of 70 80% over two years.
- 5. No introduction of new weed species and existing species are not spread (i.e., total weed cover is no more than 10% of baseline weed cover).

3.1.3.3 Completion criteria - Street trees

- 1. At least 50% of tree and shrub species planted to be primary foraging plants for black cockatoo species.
- 2. Tree planting to be undertaken in accordance with the Landscape Master Plan (Appendix B).

3.1.4 Handover of POS

Handover and ceding of POS to the City of Cockburn will be undertaken as the development progresses, once objectives targets and completion criteria have been met. The handover process will involve formal agreement from the City of Cockburn to undertake ongoing management of the site(s) which have been rehabilitated in accordance with completion criteria described in Section 3.1.3.

As the approval holder, GEH, will continue to report on all conditions of EPBC 2012/6524 via the Annual Compliance Report, until cessation of the EPBC Act approval.

3.1.5 Management actions

Management actions for the rehabilitation of on-site remnant bushland are identified in Table 3 below.



Table 3: On-site rehabilitation management actions

Item	Management action	Purpose	Timing	Responsibility
Public C	pen Space			
1.	Implement site inductions for all contractors prior to their commencement of work on site. The induction will detail the following: • fauna management strategies • hygiene management measures • demarcation and areas of no entry • waste management. • Contractors will undertake works in accordance with an approved Construction Environmental Management Plan.	Inform site personnel of their requirements whilst on-site and promote environmental awareness.	Prior to rehabilitation and ongoing.	Rehabilitation contractor / Contractor
2.	Install signage indicating the area is being rehabilitated, including information summarising the purpose of rehabilitation works, key works undertaken, and access restrictions.	To inform the community about the proposed rehabilitation and to deter people accessing the area.	Prior to rehabilitation and ongoing.	Rehabilitation contractor
3.	Cordon off POS areas during clearing activities. All areas of retained vegetation will be identified using GPS coordinates referenced to the Civil Engineers site clearing drawing. Setting out of the works will be carried out by a qualified surveyor. No personnel may enter the area unless authorised by the Construction Manager.	To prevent unauthorised clearing of areas to be retained.	During clearing.	Contractor/Responsible Officer



Item	Management action	Purpose	Timing	Responsibility
4.	Follow hygiene protocols to prevent the spread of weeds and dieback during access to the site: • vehicles used in clearing and removing topsoil, excavation or transport are to be clean and free from soil or plant material prior to arriving on site from an area known or thought to be dieback infected. Cleaning should be conducted off site on bitumen areas surrounding the project area. In dry weather, this will be achieved by brushdown. Washdown with water and an appropriate reagent will be required during wet weather. • all drivers and plant operators are made aware of the need to have clean trucks and plant when initially arriving on or accessing the site • machinery will work from higher vegetation condition to lower vegetation condition • vehicles to use designated tracks • footwear to be free of mud and soil when entering the Rehabilitation area • all plants, seeds and other materials used in rehabilitation are sourced from dieback free areas.	To ensure dieback and weeds are not introduced or spread during rehabilitation.	During clearing Construction phase. During rehabilitation.	Contractor Rehabilitation contractor
5.	Install temporary fencing or tree guards, and signage around revegetation areas to prevent unauthorised access and fauna entry.	To maximise potential for rehabilitation success by protecting areas through fencing or tree guarding.	Prior to commencement of revegetation for fencing and signage. At the time of planting for tree guard installation.	Rehabilitation contractor
6.	Undertake weed mapping of the rehabilitation sites (revegetation areas and retained vegetation areas).	To provide data to inform management.	Prior to commencement of clearing.	Botanist
7.	Undertake ongoing maintenance weed control (as described in section 4.1) through a combination of manual removal / spraying of herbicide within retained vegetation areas and continue weed control measures until handover to the City of Cockburn.	To protect vegetation condition of retained vegetation.	During rehabilitation.	Rehabilitation contractor
8.	Undertake a combination of manual and chemical weed control (as described in section 4.1) of on-site rehabilitation areas for at least one year prior to broad cast seeding.	To maximise potential for rehabilitation success.	Construction phase.	Rehabilitation contractor
9.	Undertake site preparation such as ripping and mounding of on-site rehabilitation areas as described in Section 4.3 prior to direct seeding.	To maximise potential for rehabilitation success.	Prior to direct seeding.	Rehabilitation contractor
10.	Undertake direct seeding and infill planting as described in Section 4.4.	To maximise potential for rehabilitation success.	After the completion of one year of weed control.	Rehabilitation contractor



Item	Management action	Purpose	Timing	Responsibility
11.	Undertake ongoing maintenance weed control (as described in section 4.1) through manual removal / spraying of herbicide and continue weed control measures.	To maximise potential for rehabilitation success.	Up to two years or until completion criteria are met.	Rehabilitation contractor
12.	Undertake opportunistic visual inspections of the rehabilitated profiles to ensure erosion is not taking place.	To protect soil profiles and revegetation areas.	Opportunistically.	Rehabilitation contractor
Street to	rees			
13.	Determine number of trees required for planting and select black cockatoo preferred foraging species in accordance with planting lists (Appendix B).	To ensure adequate street tree density and provision of a future black cockatoo foraging resource.	Construction phase.	Rehabilitation contractor
14.	Undertake tree planting within median strips and areas adjoining POS.	To maximise potential for rehabilitation success.	Construction phase in spring.	Rehabilitation contractor
15.	Black cockatoo preferred foraging species will not be planted along roads with speed limits exceeding 50 km/hr.	To minimise the risk of black cockatoo injury/mortality.	Construction phase.	Rehabilitation contractor
16.	Undertake fortnightly watering of planted street trees (median strips and adjoining POS areas only) from October to March for up to two years, except following rains.	To maximise potential for tree survival.	Fortnightly from October to March, for up to two years.	Rehabilitation contractor



3.2 Off-site rehabilitation

Rehabilitation of 1.78 ha at Bibra Lake Reserve will be undertaken primarily through topsoil transfer from cleared areas within the development site. Direct seeding will also be undertaken using seed collected from bushland areas within the development site prior to clearing.

The site is managed by the City of Cockburn and contains areas of degraded *Banksia* woodland. The Bibra Lake site is within a Regional Park and is located within a Bush Forever Site.

3.2.1 Rehabilitation objectives

Rehabilitation objectives for the off-site rehabilitation area are:

- promote vegetation growth and enhance vegetation health within degraded areas
- creation and enhancement of Carnaby's Cockatoo and Forest Red-tailed Black Cockatoo habitat.

3.2.2 Targets and indicators

Rehabilitation targets and indicators have been developed for each rehabilitation objective, to enable rehabilitation performance to be measured. Targets have been developed based on baseline environmental information gathered during flora and fauna investigations of the site. A set of performance indicators have been developed for each target to enable the appropriate measurement of rehabilitation performance.

Table 4 provides a summary of targets and indicators for rehabilitation objectives for the offsite rehabilitation area.



Table 4: Targets and indicators for rehabilitation objectives for the off-site rehabilitation area

Objective		Target	Indicators	Measurement tool
Promote vegetation growth and enhance vegetation health within degraded areas	Implement hygiene / weed management protocols.	No introduction of Dieback onto the site.	No evidence of declining vegetation health and death of susceptible species at the Site, which are attributable to Project activities.	Site inspections indicate no evidence of dieback infestation.
		No introduction of new weed species, and existing species are not spread (as compared to baseline weed mapping collected at the offsite area and the on-site topsoil collection area prior to commencement of clearing.	Weeds recorded are at levels that do not threaten the health of native species present within the offsite rehabilitation site and occur at a density and diversity similar to or less than baseline levels.	Site inspections and monitoring confirms species diversity and density of weeds within offsite rehabilitation area are at or below baseline levels.
	Promote vegetation growth within degraded areas.	Establish a total species richness of at least 12 native species present within the offsite area through topsoil transfer, direct seeding and seedling planting.	Revegetation monitoring confirms at least 12 native species present.	Revegetation monitoring results.
		Where percentage cover of native vegetation is less than 50%, infill planting will be undertaken at a density of 5000 stems/ha.	Revegetation monitoring confirms infill planting density is 5000 stems/ha where native vegetation cover is less than 50%	Revegetation monitoring results.
Creation and enhancement of Carnaby's Cockatoo and Forest Red-tailed Black Cockatoo habitat	Establish revegetation including foraging species for black cockatoo species as identified by DPaW (Groom C 2011).	Planting within the off- site rehabilitation area to be with 50 per cent of tree and shrub species being primary foraging plants for black cockatoo.	Proportion of primary black cockatoo feeding plants versus other species in planting lists and invoices.	Site inspections and inspection of planting lists and invoices confirm 50 percent proportion has been attained.

3.2.3 Completion criteria – Off-site rehabilitation

Completion criteria have been determined to provide targets to be met before rehabilitation can be considered completed. Completion criteria presented below are specific to off-site rehabilitation areas only:

- 1. Promote vegetation growth (via topsoil transfer, direct seeding and infill planting) with local provenance species to achieve a total species richness of at least 12 native species.
- 2. Where percentage cover of remnant vegetation is less than 50%, infill planting will be undertaken at a density of 5000 stems/ha.
- 3. At least 50% of tree and shrub species planted to be primary foraging plants for black cockatoo species.



4. No introduction of new weed species, and existing species are not spread (as compared to baseline weed mapping collected at the offsite area and the on-site topsoil collection site prior to commencement of clearing).

3.2.4 Handover of Bibra Lake offset site

Following achievement of rehabilitation objectives, targets and completion criteria, the Bibra Lake rehabilitation site will be handed over to the City of Cockburn. The handover process will involve formal agreement from the City to undertake ongoing management of the site in accordance with the completion criteria described in Section 3.2.3.

As the approval holder, GEH, will continue to report on all conditions of EPBC 2012/6524 via the Annual Compliance Report, until cessation of the EPBC Act approval.

3.2.5 Management actions

Table 5 identifies the management actions to be implemented at the off-site rehabilitation area.



Table 5: Off-site rehabilitation management actions

Item	Management action	Purpose	Timing	Responsibility
Site pre	paration and survey			
1.	Undertake dieback mapping at the rehabilitation site.	To ensure dieback is not introduced or spread during the topsoil transfer.	To commence following identification of the off-site rehabilitation location.	Dieback consultant
2.	Undertake weed mapping of the rehabilitation site.	To provide data to inform management.	To commence following identification of the off-site rehabilitation location.	Botanist
3.	Undertake weed control (as described in section 4.1) at off-site rehabilitation area as required for at least one year prior to commencing rehabilitation activities.	To maximise potential for rehabilitation success.	To commence following identification of the off-site rehabilitation location.	Rehabilitation contractor
4.	Determine the quantity of Carnaby's Cockatoo and Forest Red-tailed Black Cockatoo foraging species based on specific site requirements (following selection of the offsite area) required for rehabilitation site. Engage contractors to undertake the necessary seed collection from areas at the Hammond Park residential development site designated for clearing.	To maximise potential for rehabilitation success by ensuring appropriate species are used in seeding/planting.	Prior to clearing of proposal site.	Fauna expert Botanist
5.	Install fencing and signage around rehabilitation areas to restrict unauthorised access and fauna entry for the duration of the rehabilitation program.	To maximise potential for rehabilitation success by protecting areas through fencing.	Prior to commencement of rehabilitation.	Rehabilitation contractor
On-site	works and topsoil transfer			
6.	Undertake topsoil harvesting of the top 10 cm from on-site cleared areas for transfer to off-site rehabilitation area.	For transfer to the off-site rehabilitation location.	Immediately following on-site clearing.	Contractor
7.	Transfer topsoil to off-site rehabilitation area and respread to a maximum depth of 10 cm.	To maximise potential for rehabilitation success.	Prior to seeding and planting.	Rehabilitation contractor
Rehabili	tation			
8.	Undertake a combination of site preparation techniques as described in Section 4.3 prior to direct seeding.	To maximise potential for rehabilitation success.	Prior to direct seeding.	Rehabilitation contractor
9.	Undertake direct seeding and infill planting as described in Section4.4.	To maximise potential for rehabilitation success.	After the completion of one year of weed control (unless scalping used to control weeds, refer to Section 4.1)	Rehabilitation contractor
10.	Undertake ongoing maintenance weed control (as described in section 4.1) through manual removal / spraying of herbicide and continue weed control measures.	To maximise potential for rehabilitation success.	During winter and spring, for up to two years post-planting or until completion criteria are met.	Rehabilitation contractor
Hygiene	measures			



Item	Management action	Purpose	Timing	Responsibility
11.	Induct all personnel in relation to weed and dieback risk, potential impacts and management.	To ensure dieback and weeds are not introduced or spread during rehabilitation.	Prior to personnel commencing work on-site.	Contractor Rehabilitation contractor
12.	Ensure vehicles used in clearing and removing topsoil, excavation or transport are clean and free from soil or plant material prior to arriving on site. Cleaning should be conducted off site on bitumen areas surrounding the project area. In dry weather, this will be achieved by brushdown. Washdown with water and an appropriate reagent will be required during wet weather.	To ensure dieback and weeds are not introduced or spread during rehabilitation.	During clearing, topsoil transfer and rehabilitation.	Contractor Rehabilitation contractor
13.	Ensure all plants; seeds and other material used in rehabilitation are free of dieback and weeds.	To ensure dieback and weeds are not introduced or spread during rehabilitation.	During rehabilitation.	Rehabilitation contractor
14.	Ensure vehicles, machinery, equipment and footwear are free of mud and soil when entering rehabilitation area.	To ensure dieback and weeds are not introduced or spread during rehabilitation.	During rehabilitation.	Rehabilitation contractor



4. Rehabilitation approach

Rehabilitation activities will include the following:

- weed control
- topsoil transfer
- ripping and mounding where appropriate
- direct seeding
- seedling planting and fertilisation as required.

4.1 Weed control

Weed control techniques utilised within POS areas and the offsite revegetation site will include a combination of chemical and manual control methods (Table 6). Subject to further detailed planning, weed control is likely to be undertaken four times per year; however this is dependent on the weed species present within the revegetation site, as different weed species may require different weed control measures to be implemented. Weed control will commence in winter, prior to revegetation activities commencing.

Scalping has also been recommended by the City of Cockburn for utilisation at the offsite area, to optimise revegetation success and reduce weed growth. If scalping is used for initial weed control then it must be undertaken within two months of the commencement of topsoil respreading at the offsite revegetation site to minimise any potential requirement to use herbicide spraying due to weed regrowth on the bare soil (i.e. the requirement for one year of weed control as described in Table 5 will not apply if scalping is chosen). It is noted that the City of Cockburn would allow scalped material to be distributed and spread close to the rehabilitation site.

Table 6: Summary of weed control methods

Weed control met	hod	Indicative target weed type
Manual control	Hand weeding, digging, pulling	For control of small infestations of non- bulbous weeds prior to seed set.
Power tools (chainsaws and pole saws) Scalping		For control of woody weed species (trees and large shrubs).
		For blanket control of all weeds prior to revegetation activities
Chemical control	Blanket spray herbicide application (using towed boom spray rigs)	For blanket control of most weed species including grass weeds prior to revegetation germination/ seedling planting.
	Spot spray herbicide application (using plant such as large tanks with long hoses, or backpack sprayers)	For targeted control of most weed species including grass weeds after revegetation germination/ seedling planting.
	Stem injection, cut and paint	To control large woody weeds.

4.2 Topsoil transfer

Topsoil as it is referred to within this RMP includes approximately the top 10 cm of undisturbed soil present in areas which contained native bushland up until the point of clearing of vegetation for the purposes of the Proposal. The intention is to salvage the seed bank present within this part of the soil profile, and to transfer the contained biodiversity to the chosen offsite area for use in the rehabilitation project.

Topsoil from the Proposal site will be salvaged during clearing activities to use in rehabilitation of the off-site rehabilitation area. Topsoil removal and stockpiling will be undertaken during clearing



activities. Topsoil removal will involve scraping of the material prior to loading into trucks for haulage to Bibra Lake site.

Where possible the topsoil will be transferred directly to the off-site rehabilitation area for respreading to promote growth from the existing topsoil seed bank.

4.3 Site preparation

Site preparation will include a combination of techniques, aiming to reduce the presence of weed material at the site prior to topsoil placement and revegetation activities commencing.

Disturbed areas within the offsite area will be ripped to address soil compaction, promote soil aeration and plant growth. It is anticipated that ripping is undertaken over late summer or early autumn (March – April) to allow soil to be broken up during the warmer months, to facilitate soil aeration, rainfall infiltration and remove compaction which will aid new plant growth in spring following planting. It is noted that ripping will stimulate weed growth also, and timing of ripping, topsoil placement and preparatory weed control will be refined once project parameters (including location of offsite area and the timing of topsoil collection) are finalised.

In addition to ripping, soil should be scarified immediately prior to direct seeding. Scarifying prior to seeding allows small niches to be formed, allowing seed and organic matter to settle and allow rainfall to concentrate on germinating seed.

Further refinement of site preparation methods required will be finalised on selection of the offsite project area.

4.4 Seeding and planting

Key species listed in Appendix A do not represent all species found within these vegetation communities, therefore other species appropriate to *Banksia* woodland may be included in seedling/seed mixes.

Direct seeding will be undertaken using local provenance seed where practical, with the seed mix based on the species list provided in Appendix A. Seeding will be undertaken in autumn, prior to the main winter rainfall and following the required soil preparation and weed treatment.

In the event quantities of seed required for rehabilitation are not available, DPaW will be consulted regarding the appropriateness of species to be used in seed/ tubestock mixes. Seed broadcast rates will be determined in consultation with experienced seed collectors contracted to undertake the collection.

All seeds should be mixed with a suitable bulking and spreading agent (e.g. yellow sand or vermiculite), and manually spread ensuring even coverage over the whole area.

If monitoring determines that rehabilitation requires supplementary seedling planting, this will be undertaken in early winter, within one month of the first rains. Seed to be used in tubestock will be propagated by a NIASA (Nursery Industry Accreditation Scheme) accredited nursery, with remaining seed to be retained for direct seeding. Seed not required to supplement rehabilitation will be stored in a cool dry place for potential future needs.

Tubestock used for planting should be suitably mature, between 6 to 12 months to enable optimal establishment and growth. Tubestock should also not be root bound. Tubestock planting should be undertaken as follows:

- location of tubestock should be chosen at the time of planting
- seedling should be planted so that the stem is vertical and the base of the plant is slightly below the original soil surface
- soil surrounding the seedling root ball should be pressed in firmly to avoid air pockets



 a minimum of three stakes and a protective guard manufactured for such purpose should be placed around the seedling to protect the vegetation from potential rabbit foraging and wind damage. 	ì



5. Monitoring

This section details monitoring requirements for both the Proposal site and off-site rehabilitation site.

5.1 Monitoring methodology

Monitoring quadrats will be established to enable monitoring data to be collected. 10 m by 10 m monitoring plots will be set up at each revegetation site, with installation occurring progressively, in line with on-ground activities. Each 10 m by 10 m plot will comprise five 1 m^2 monitoring quadrats for measuring completion criteria, which will be averaged across each site.

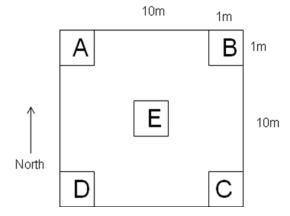


Figure 5 Rehabilitation monitoring quadrat setup

5.2 Monitoring actions

Table 7 details the monitoring program for revegetation to achieve the success criteria mentioned above.

Table 7: Monitoring program for on-site and offsite rehabilitation sites

Item	Parameters	Frequency	Method	Purpose
Propos	al site			
1.	Plant density Species richness Number of suitable black cockatoo foraging species Percentage cover (revegetation and weeds).	Annually until completion criteria are met.	Monitoring quadrats	To monitor the emergence of seedlings, species richness, rehabilitation species diversity, and number of seedlings/plants To monitor establishment of vegetation and compare progress to success criteria To monitor the abundance of species suitable for future foraging use by Carnaby's Cockatoos and Forest Red-tailed Black Cockatoo.
2.	Weed species density Weed species richness.	Annually until completion criteria are met.	Monitoring quadrats	To monitor weed richness and density/percentage cover To monitor weed growth in rehabilitation areas and compare to performance targets.
3.	Erosion.	Opportunistically.	Visual inspection	To monitor occurrence and extent of erosion.
4.	Presence of dieback in susceptible species within rehabilitation area.	Opportunistically.	Visual inspection	To monitor presence and distribution of dieback in rehabilitation areas.
5.	Integrity of perimeter fencing.	Annually.	Inspect perimeter of rehabilitation area	To ensure fencing is sufficiently intact to prevent unauthorised access and fauna entry.



Item	Parameters	Frequency	Method	Purpose
6.	Plant density Species richness Percentage cover of remnant vegetation and infill planting density Number of suitable black cockatoo foraging species.	Annually until completion criteria are met.	Monitoring quadrats	To monitor the emergence of seedlings, species richness, rehabilitation species diversity, and number of seedlings /plants To monitor establishment of vegetation and compare progress to success criteria To monitor success of infill planting To monitor the abundance of species suitable for future foraging use by Carnaby's Cockatoos and Forest Red-tailed Black Cockatoo.
7.	Weed species density Weed species richness.	Annually until completion criteria are met.	Monitoring quadrats	To monitor weed richness and density/percentage cover To monitor weed growth in rehabilitation areas and compare to performance targets.
8.	Erosion.	Opportunistically.	Visual inspection	To monitor occurrence and extent of erosion.
9.	Presence of dieback in susceptible species within rehabilitation area.	Opportunistically.	Visual inspection	To monitor presence and distribution of dieback in rehabilitation areas.
10.	Integrity of perimeter fencing.	Annually.	Inspect perimeter of rehabilitation area	To ensure fencing is sufficiently intact to prevent unauthorised access and fauna entry.
11.	General quality of the rehabilitation site	Annually following handover to the City of Cockburn; until cessation of the EPBC Act approval	Visual inspection	To confirm quality of the rehabilitation has been maintained following handover of the site to the City of Cockburn



6. Contingency measures

Contingency actions will be initiated if monitoring indicates that management actions detailed for the Proposal site (Table 3) and the Off-site Rehabilitation site (Error! Reference source not found.) have not been successful or effective and/or success criteria are not being achieved (Table 8). Where contingency actions are required to be implemented, they will be reported on against as part of the EPBC Act annual environmental reporting requirements, as detailed in Section 8.

Table 8: Contingency actions for on-site and off-site rehabilitation sites

Item	Trigger	Action
1.	Revegetation completion criteria detailed in Section 3.1.3 for the Proposal site and Section 3.2.3 for the offset site are not met.	 Identify cause. Implement approach to remedy cause, which could include: collecting additional provenance seed for direct seeding or plant propagation to compensate for the insufficient native plant species richness and/or cover undertaking infill seedling planting and direct seeding applying fertilisers or wetting agents provide alternate species suitable to the site and provenance requirements. Monitor success of remedy.
2.	Weed cover increases in comparison to baseline weed mapping.	 Investigate cause (e.g. adjacent sources of weed seed). Implement measures to prevent further weed infestations (e.g. screening fencing, weed control in adjacent land), as practicable. Undertake weed control activities as required.
3.	Erosion occurring.	 Identify cause. Determine remedy in consultation with DPaW. Remedy may include application of a surface binding agent, such as 'hydromulch'. Fixing screening to surrounding fence.
4.	Dieback introduced to rehabilitation areas.	 Confirm presence. Identify source. Undertake sampling to determine extent. Isolate area and prevent soil movement between infested and un-infested areas. Consult and expert on appropriate treatment and management. Undertake treatment if required. Install clean-down facilities if vehicle or personnel movement between areas is required. Review dieback management procedures on-site. Monitor success of control.
5.	Unauthorised access (people and vehicles).	Ensure good maintenance of perimeter fence.



7. Responsibilities

This section provides a summary of the key personnel involved in implementation of this RMP and their roles and responsibilities.

7.1 Proponent responsibilities

Richard Noble, on behalf of GEH will be responsible for engagement of contractors to undertake the required rehabilitation activities. Richard Noble will be responsible for ensuring rehabilitation activities are implemented in accordance with the Rehabilitation Management Plan.

7.2 Contractor responsibilities

Contractors will be determined by Richard Noble and are required to undertake rehabilitation works in accordance with agreed scopes of works. Responsibilities of contractors are presented in the following sections.

7.2.1 Botanist / rehabilitation expert

A botanist will be nominated by Richard Noble, on behalf of GEH. The botanist will be responsible for the following:

- surveying reference sites pre-clearing (Error! Reference source not found.)
- determining achievement against success criteria
- weed mapping of on-site and offsite areas.

7.2.2 Dieback consultant

A dieback consultant will be nominated by Richard Noble, on behalf of GEH. This consultant will be responsible for dieback mapping of areas targeted for topsoil harvesting and receival, prior to clearing.

7.2.3 Rehabilitation contractor

A rehabilitation contractor will be nominated by Richard Noble, on behalf of GEH. The rehabilitation contractor will be responsible for:

- weed control on rehabilitation sites
- preparation of rehabilitation sites, including fencing
- seeding and infill planting
- street tree selection, planting and management.



8. Audit, review and reporting

Richard Noble will maintain accurate records of all rehabilitation activities taken on-site and at the off-site rehabilitation location for the duration of the rehabilitation program. These records will be made available to the DEE and City of Cockburn upon request.

Richard Noble will publish a report annually on their website, within three months of every 12 month anniversary of the commencement of construction, on the implementation of the RMP. This report will include management actions taken, the outcomes of annual monitoring and any contingency measures implemented. Richard Noble will advise the DEE of the publication of the report.



9. Limitations

Scope of services

This report ("the report") has been prepared by Strategen-JBS&G in accordance with the scope of services set out in the contract, or as otherwise agreed, between the Client and Strategen-JBS&G. In some circumstances, a range of factors such as time, budget, access and/or site disturbance constraints may have limited the scope of services. This report is strictly limited to the matters stated in it and is not to be read as extending, by implication, to any other matter in connection with the matters addressed in it.

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Environmental conclusions

Within the limitations imposed by the scope of services, the preparation of this report has been undertaken and performed in a professional manner, in accordance with generally accepted environmental consulting practices. No other warranty, whether express or implied, is made.

The advice herein relates only to this project and all results conclusions and recommendations made should be reviewed by a competent person with experience in environmental investigations, before being used for any other purpose.

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10. References

- Ecoscape (Australia) Pty Ltd. 2009a, Level 2 Vegetation Survey for Lots 13, 14, 18 Barfield Road and 48-51 Rowley Road, Hammond Park.
- Ecoscape (Australia) Pty Ltd. 2009b, Fauna Survey for Lots 13, 14, 18 Barfield Road and 48-51 Rowley Road, Hammond Park.
- Groom C 2011, Plants Used by Carnaby's Black Cockatoo, [Online] Department of Environment and Conservation, available from: < http://www.dec.wa.gov.au/management-andprotection/threatened-species/5983-plants-for-carnabys-search-tool.html [1 July 2013].
- Keighery BJ 1994, *Bushland Plant Survey A Guide to Plant Community Survey for the Community* Nedlands, Western Australia, Wildflower Society of WA (Inc.).

Appendix A Project area species list

Family	Species
ANTHERICACEAE	Caesia micrantha
	Chamaescilla corymbosa
	Corynotheca micrantha
	Laxmannia grandiflora
	Sowerbaea laxiflora
	Thysanotus patersonii
APIACEAE	Trachymene pilosa
ASPHODELACEAE	Podolepis gracilis
ASFIIODELACEAE	Podotheca gnaphalioides
	Rhodanthe corymbosa
DODVACEAE	Siloxerus humifusus
BORYACEAE	Borya sphaerocephala
CAMPANULACEAE	Wahlenbergia preissii
CASUARINACEAE	Allocasuarina fraseriana
	Allocasuarina humilis
COLCHICACEAE	Burchardia congesta
CYPERACEAE	Caustis dioica
	Cyathochaeta avenacea
	Lepidosperma pubisquameum
	Mesomelaena
	pseudostygia
	Schoenus clandestinus
	Schoenus curvifolius
DASYPOGONACEAE	Calectasia narragara
	Dasypogon bromeliifolius
	Lomandra preissii
DILLENIACEAE	Hibbertia huegelii
	Hibbertia hypericoides
	Hibbertia racemosa
DROSERACEAE	Drosera erythrorhiza
	Drosera macrantha
	Drosera menziesii
	Drosera zonaria
EPACRIDACEAE	Astroloma pallidum
	Conostephium pendulum
	Conostephium preissii
	Leucopogon
	conostephioides
	Leucopogon parviflorus
EUPHORBIACEAE	Phyllanthus calycinus
GOODENIACEAE	Dampiera linearis
	Goodenia caerulea
	Scaevola canescens
HAEMODORACEAE	Anigozanthos humilis
	Anigozanthos manglesii
	Conostylis aculeata
	Conostylis juncea
	Conostylis setigera
	Conostylis sp.
	· ·
IDIDACEAE	Phlebocarya ciliata
IRIDACEAE	Patersonia occidentalis
LAMIACEAE	Hemiandra pungens
LAURACEAE	Cassytha racemosa
LORANTHACEAE	Nuytsia floribunda
MIMOSACEAE	Acacia pulchella Acacia stenoptera

Family	Species
MOLLUGINACEAE	Macarthuria australi
1YRTACEAE	Calytrix fraseri
	Eremaea asterocarpa
	Eremaea pauciflora
	Eucalyptus marginata
	Hypocalymma robustum
	Indet.
	Kunzea glabrescens
DRCHIDACEAE	Caladenia arenicola
	Caladenia discoidea
	Caladenia flava
	Caladenia sp.
	Diuris brumalis
	Diuris magnifica
	Microtis sp.
	Pterostylis recurva
	Pterostylis vittata
	Thelymitra crinita
	Thelymitra macrophylla
PAPILIONACEAE	Bossiaea eriocarpa
FAFILIONACLAL	-
	Daviesia nudiflora
	Daviesia triflora
	Gastrolobium linearifolium
	Gompholobium confertum
	Gompholobium
	tomentosum
	Hovea pungens
	Hovea trisperma
	Jacksonia furcellata
POACEAE	Amphipogon turbinatus
	Austrodanthonia sp.
	Austrostipa compressa
PORTULACACEAE	Calandrinia granulifera
PROTEACEAE	Adenanthos cygnorum
HOTLACIAL	Banksia attenuata
	Banksia dallanneyi
	Banksia ilicifolia
	Banksia menziesii
	Grevillea paniculata
	Persoonia saccata
	Petrophile linearis
	Stirlingia latifolia
	Synaphea spinulosa
RESTIONACEAE	Desmocladus fasciculatus
	Desmocladus flexuosus
	Hypolaena exsulca
	Lyginia barbata
DUDIA OF A F	Lyginia imberbis
RUBIACEAE	Opercularia vaginata
RUTACEAE	Philotheca spicata
SANTALACEAE	Leptomeria empetriformis
STACKHOUSIACEAE	Stackhousia monogyna
STYLIDIACEAE	Levenhookia stipitata
	Stylidium brunonianum
	Stylidium piliferum

Family	Species
	Stylidium schoenoides
THYMELAEACEAE	Pimelea lehmanniana
XANTHORRHOEACEAE	Xanthorrhoea preissii
ZAMIACEAE	Macrozamia riedlei

Source: Ecoscape (2009)

Appendix B Streetscaping and POS planting palettes

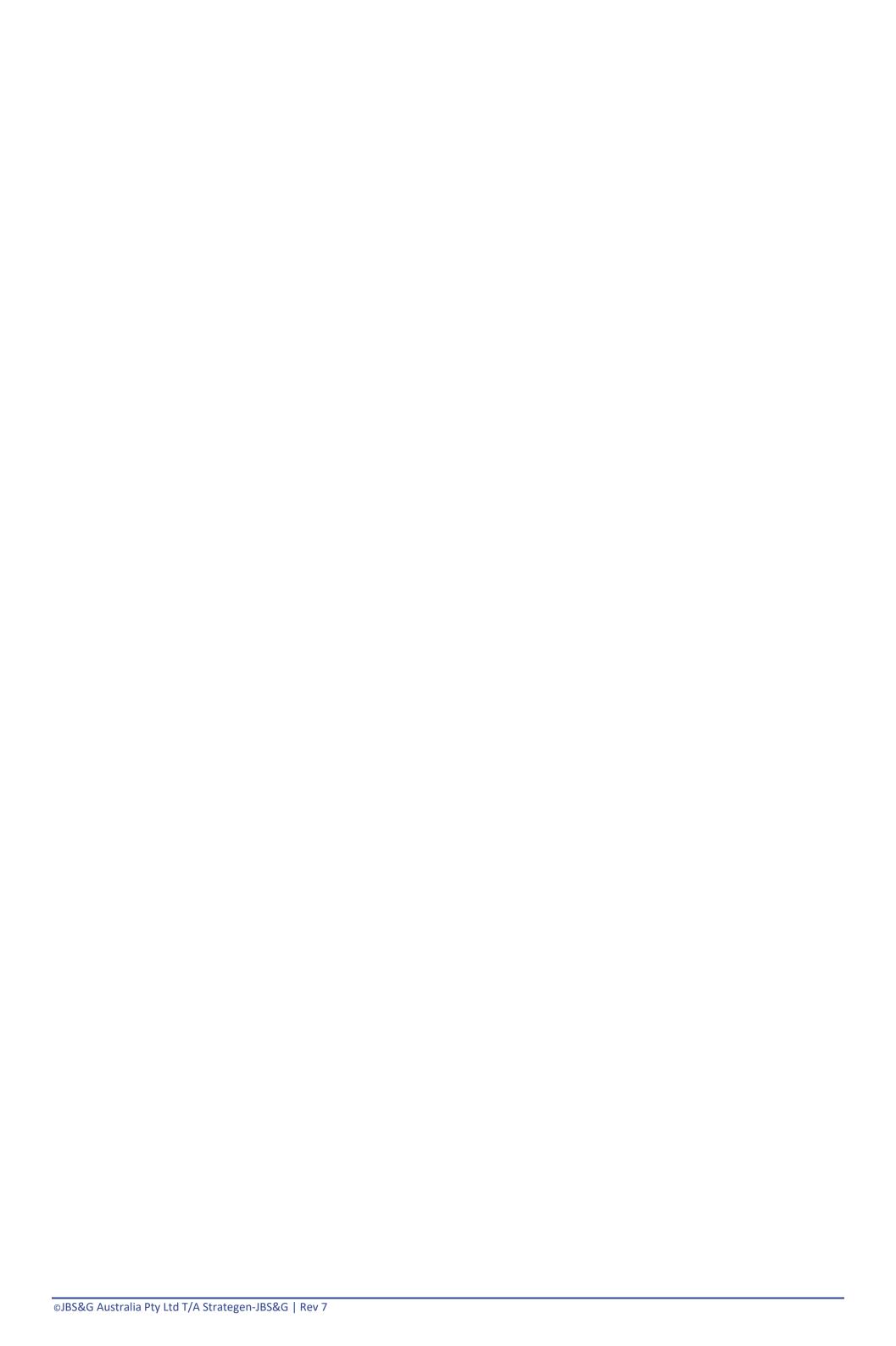


Gleditsia triacanthos – Honey locust

Streetscape planting palette Plate 1



POS planting palette Plate 2



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3	E Congear	D Walsh			22 July 2014
4	E Congear	J Mitchell			8 May 2015
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6	E Payne				21 May 2019
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